

Pillar 4 - Operations

1. Stewardship Activity: Engagement activities [iv] have been undertaken on behalf of investors to put stewardship into effect. These activities include:

- * Participation in a shareholder meeting
- * Casting, abstaining, or withholding a vote on a management or shareholder resolution, on management or shareholder resolution
- * Advocating for strong environmental, social, or governance practices
- * Stating a position or advocating for or against public policies or proposals that affect, or may affect, the investment product

2. Stewardship Monitoring scope: Our stewardship for investees/potential investees monitoring scopes include the following:

- * On material [ii] environmental issues
- * On carbon footprint and exposures to climate risk
- * On material [ii] social issues
- * On material [ii] governance issues
- * On corporate culture and remuneration
- * On capital structure
- * On strategy
- * On overall material risks
- * On transparency

3. Stewardship Team: A dedicated stewardship team [iv] is set up to flag specific companies and issues for engagement which includes the undertakings below:

- * All written communications and meeting records, including targeted outcomes of the engagement, are logged in the stewardship management system
- * Engagement is undertaken with the intent to improve a company's environmental and social resource management and to reduce risks related to environmental and social practices or activities
- * Engagement activities include in-person and virtual meetings, written correspondence, and emails
- * Engagement may occur with a company's board of directors, executive management, or investor relations and may be conducted independently or in collaboration with other investors through the fund's proxy voting and engagement service provider

4. Proxy Voting: At the product level, we have transparent proxy voting [iv] policies that are unique to this particular investment strategy:

Yes

Selected: Yes

- * We disclose that the portfolio managers undertake proxy voting for the investment product while investee engagements are handled at the organizational level
- * All proxy votes are recorded and stored in our internal proxy voting and engagement system

5. Voting Disclosure: Please select the statements that describe your firm's practices related to

*We do not currently disclose our votes and rationale, but we have concrete plans to do so within the next 12 months

6. Engagement frequency: Teamwide over the last 1 year, we have engaged with investees/potential investees on the material[ii] issues selected above:

We currently have no engagement

7. Engagement Disclosure: Do you disclose your key engagement activities, along with the outcomes, to investors?

No, we do not currently disclose, but we have concrete[iii] plans within the next 12 months